



Mogul, Mom, & Maid: The Balancing Act of the Modern Woman

Liz O'Donnell

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From Reader Review Mogul, Mom, & Maid: The Balancing Act of the Modern Woman for online ebook

Ellen says

"The study found that gender biases and stereotypes were 'unconsciously embedded' into performance review processes. Because most skills assessments are developed by or with senior management, they typically view the characteristics of that group most favorably. And because senior management in corporate America is still predominately male, the assessments favor more masculine attributes over stereotypical feminine attributes like collaborating and nurturing."

"Why would I want to build something in an environment that isn't tied to my own optimal growth and development?"

Julie says

I was pleasantly surprised by how useful this information was. I wish every boss and CEO would read it! There were some really amazing observations from women in all stages of "having it all". I found this book to be informative through other people's hard-earned life lessons. Also, it was great for providing perspective and it was a great confidence builder about finding my own path.

Crystal says

Relevant to working Moms, but very repetitive and business oriented. I was almost willing to finish. I would recommend this book for future working moms,

Janet says

A little late in my working mom life, my daughter is 23, but still a well written work. The most important take away is it is time to change the conversation. Time to focus on working PARENTS not just Moms.

Rachel says

Not too long, with good summary take-always at the end of each chapter geared toward different audiences. Would have liked to have seen more sources cited for the statistics that were used, and interviews of women who either left the workforce or returned after a stint at home. It also felt incomplete without addressing the issue of how women can support each other better regardless if they choose to either have kids, solely focus on a profession, or try to balance both.

Lil says

A good exploration of where working mothers are today on the homefront and at work. A little repetitive and the bullet points at the end of each chapter were kind of silly. I would definitely recommend this to young women as they start their careers and consider marriage, kids, etc. Prob 3.5 stars, rounded up.

Anastasia Riebs says

While perhaps intimidating by its cover, *Mogul, Mom, & Maid: The Balancing Act of the Modern Woman* is written in a style that is instantly accessible and easily relatable.

In what reads like an updated breakdown of tired statistics, Liz O'Donnell drops the animosity previously geared towards the opposite sex when divvy-ing up family responsibilities and brings us accurately up-to-date on who's doing what, and what she finds may surprise you.

No longer are we living in an era where women are expected to maintain her position as sole homemaker in addition to her role as worker outside the home, but in a refreshing time when more and more, men are stepping up to the plate in sharing responsibilities.

That being said, women still exist in a place of unbalance within the home and workplace. The norm remains in which the role of men in the workplace as more valuable has left men's female partners making the sacrifices that support their husband in his career, but at the cost of her own. This is particularly true when the couple in question has children together. Using thorough research backed by statistical data and anecdotal examples taken from the lives of professional women with families, O'Donnell creates a clear field of vision from which to gain insight and understanding of the current role of women in the workplace while simultaneously balancing their responsibilities as mothers.

Office Double Standards

A businessman is aggressive, a businesswoman is pushy.

He's careful about details, she's picky.

He follows through, she doesn't know when to quit.

He's firm, she's stubborn.

He makes judgments, she reveals her prejudices.

He's a man of the world, she's "been around."

He exercises authority, she's bossy.

He's discreet, she's secretive.

He says what he thinks, she's opinionated.

A physical copy of this book was provided by the publisher or author for purposes of review.

Free Thinking Mom says

Great book that every mom should read. The book is a real eye opener into what's going on at work and home. Lots of examples of women managing their life presented in a non-judgemental way.

Jen Shirkani says

I am a working mom running my own business and have experienced so many of the same things shared in this book. I especially like Liz's sense of humor and relatability to some of the common challenges we all face. I also like that she is willing to say the things we have all struggled with but haven't talked enough about, like: schools that follow last minute, ridiculous communication practices, the front we run for our stay-at-home husbands ("he's a consultant") to preserve their egos, and the fact that men don't take advantage of family leave time which directly puts women who do at a disadvantage.

I also really appreciated the humorous but very real "six things to never say to a working mom". Priceless.

This book is going on my holiday list for every woman who "parents enough hours to get full benefits".
